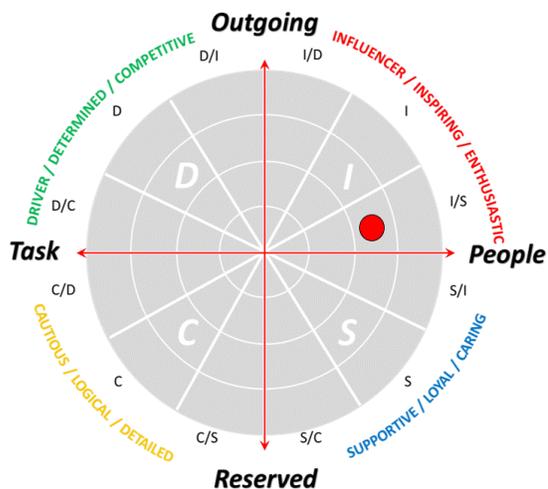




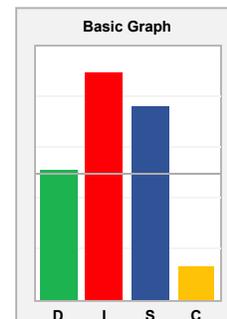
Communication Style Analysis and Overview for

Communication Style Graph (Basic Style)



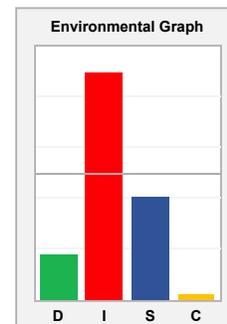
Basic style graph for []

The style that is most comfortable with



Environmental style graph for []

How [] adapts to the environment



[] Your natural strengths include motivating and inspiring people with expressions of encouragement and direction.

Major Strengths:

Relational and Motivational: A people person with influence and the ability to build relationships that drive success. Positive and likes to have fun while accomplishing tasks. Enthusiastically expresses themselves. Works well in a team setting.

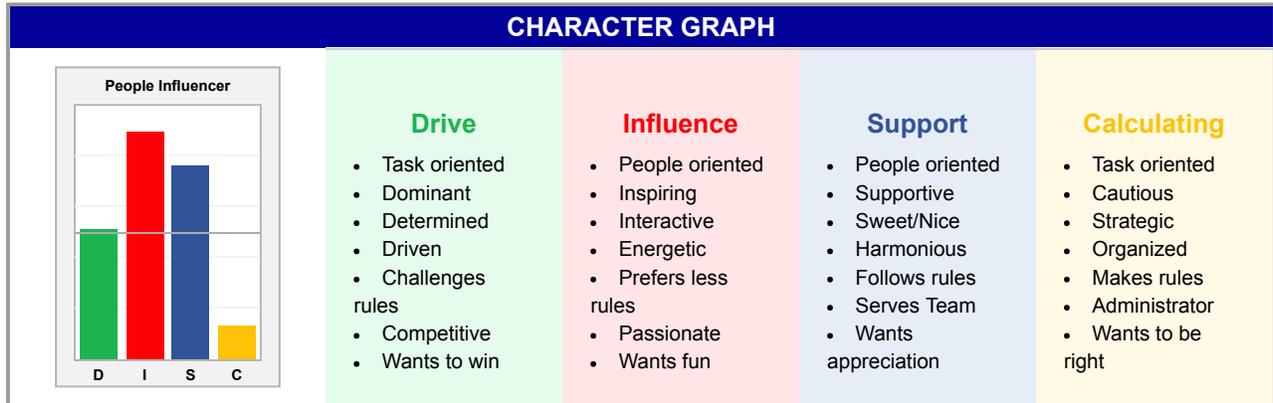
Outgoing and Driven: A social leader who likes to attain goals and where everyone is involved. Motivates others by using their powers to influence people. Provides positive feedback and encouragement to move projects forward.



Traits to describe (I/SD)

Style Summary:	Influencer (I), and Supportive (S) and Driver (D), Very outgoing, usually people-oriented, sometimes task-oriented, sometimes reserved.
Style Description:	Influencer / Supportive / Driver character blends are very relational people who like to encourage others with positive guidance. You like a team setting and take pleasure from leading a group. You are good at getting everyone moving in the right direction.
Words that describe peter:	Communicative Compassionate Demanding Dominant Driver Emotional Enthusiastic Exaggerative Excitable Friendly Fun Humorous Imaginative Impulsive Independent Influencer Inspiring Optimistic Outgoing Personable Sociable Softhearted Supportive Verbal
Primary Drive:	Being social and kind with enthusiasm and energy.
Individual Giftedness:	Working with people and inspiring them to succeed.
Value to the Organization:	Self-assured and goal-oriented; likes people.
Key to Motivate:	A fun and engaging work environment with assistance from others to manage details; to be involved in planning and goal setting; acknowledgement and praise for good work; autonomy
Ideal Environment:	Occasions to be the star of the show.
Leadership style:	Influencing and motivating.

Candidate Recruitment Report for

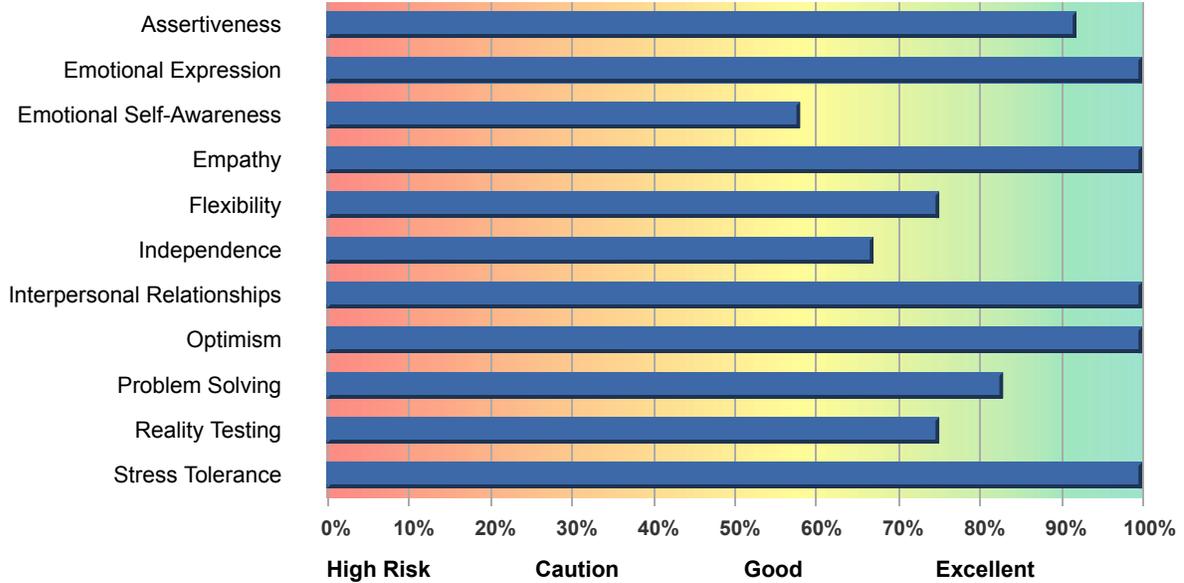


HIGHLIGHTS
<p>Strength: Your natural strengths include motivating and inspiring people with expressions of encouragement and direction.</p> <p>Individual Giftedness: Working with people and inspiring them to succeed.</p> <p>Ideal Environment: Occasions to be the star of the show.</p> <p>Value to the Organization: Self-assured and goal-oriented; likes people.</p>

LEADERSHIP STYLE	OBJECTIVE
<ul style="list-style-type: none"> Lead by encouraging and supporting Lead by example Lead by motivating and inspiring Lead by taking charge Lead by holding teammates accountable 	<ul style="list-style-type: none"> Leave a legacy Push myself to full potential Win a championship Career is sport Become more confident in my abilities

ORGANIZATION'S VALUES	PETER'S VALUES
<ul style="list-style-type: none"> Character Commitment Competitiveness Family Work Ethic 	<ul style="list-style-type: none"> Accountability Caring Character Honesty Positive Attitudes

PEOPLE SKILLS



Assertiveness Communicating feelings, beliefs and thoughts openly, and defending personal rights and values in a socially acceptable, non-offensive, and non-destructive manner.

Emotional Expression Openly expressing one's feelings verbally and non-verbally.

Emotional Self-Awareness Recognizing and understanding one's own emotions. This includes the ability to differentiate between subtleties in one's own emotions while understanding the cause of these emotions and the impact they have on one's own thoughts and actions and those of others.

Empathy Recognizing, understanding, and appreciating how other people feel. Empathy involves being able to articulate your understanding of another's perspective and behaving in a way that respects others' feelings.

Flexibility Adapting emotions, thoughts and behaviors to unfamiliar, unpredictable, and dynamic circumstances or ideas.

Independence Ability to be self-directed and free from emotional dependency on others. Decision-making, planning, and daily tasks are completed autonomously.

Interpersonal Relationships Skill of developing and maintaining mutually satisfying relationships that are characterized by trust and compassion.

Optimism Indicator of one's positive attitude and outlook on life. It involves remaining hopeful and resilient, despite occasional setbacks.

Problem Solving Ability to find solutions to problems in situations where emotions are involved. Problem solving includes the ability to understand how emotions impact decision making.

Reality Testing Capacity to remain objective by seeing things as they really are. This capacity involves recognizing when emotions or personal bias can cause one to be less objective.

Stress Tolerance Coping with stressful or difficult situations and believing that one can manage or influence situations in a positive manner.

OPEN QUESTIONS

If you could be totally honest, what should people know about you?

Highly emotional on and off the field- become fully invested in things at times to a fault. Very open to others opinions, however can be stubborn at times. I enjoy competition. I enjoy light hearted jawing with others, and I care about others feelings and emotions. Believe that everyone should be judged by the way they treat others.

How do you like to be coached?

Constructive criticisms I believe in sport are very important in order to ensure success for the future. I think awhile ago I heard that some of the best coaches aren't always the loudest in terms of teaching. The most important part of coaching inherently I think is being able to teach things to your team. I think for me- I always enjoy learning new styles of play and learning how to better my abilities. Coaching is the most important aspect of a team because we are here to learn from the coach in order to perhaps do something special. In short, I like to learn new things about lacrosse and I am always open to other opinions as it relates to coaches and what they think because honestly they know better, and frankly they are always seeing the bigger picture and I think when you are playing you sometimes forget about that because everyone has a job if that makes sense.

How do you respond to adversity?

I'd like to think I respond to adversity with determination and courage. I went through something extremely difficult when I was in high school when I lost my mom to cancer, and I think I was able to respond to that really well and I am proud to say that. I think in terms of responding to adversity for me is to make sure to keep things simple and try to put one foot in front of the other and control what you can control. I'd like to think that good things will always come so if you can continue doing what you're doing and try to keep that rhythm eventually what you desire will come- but at times I think that can be hard for people to understand.

RECOMMENDED QUESTIONS FOR THE INTERVIEW

Emotional Self-Awareness

1. How do your emotions affect your team? Can you provide an example where your team was affected by the way you were feeling?
2. Describe a time when you were making a decision and your emotions got the best of you. What emotions were you experiencing and what was your reaction?
3. What emotions make you a more effective leader? What emotions help you influence and inspire your team? How can you identify these emotions?